



# KERALA GAZETTE

## കേരള ശസ്ത്ര

PUBLISHED BY AUTHORITY

അധികാരികമായി പ്രസിദ്ധീകൃതമായ

Vol. LIV  
വാല്യം 54

THIRUVANANTHAPURAM, TUESDAY  
തിരുവനന്തപുരം, ഫെബ്രുവരി

27th October 2009  
2009 ഏക്ടോബർ 27  
5th Karthika 1931  
1931 കാർത്തികം 5

No.  
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## PART III

# University of Calicut

### NOTIFICATION

No. GAI/F2/3384/02.                    18th September 2009.

It is hereby notified that the following Amendments are made to the Amended Regulation 1992 of the Regulation 1977, Chapter IV, Regulation 5(b), relating to the qualification of teachers in Private Engineering Colleges affiliated to the University of Calicut have been finally approved by the Senate at its meeting held on 27-3-2009 and 28-3-2009.

AMENDMENT TO THE AMENDED REGULATION 1992 OF THE  
REGULATION 1977, CHAPTER IV REGULATION 5(b)  
RELATING TO THE QUALIFICATION OF TEACHERS IN  
PRIVATE ENGINEERING COLLEGES AFFILIATED  
TO THE UNIVERSITY OF CALICUT

### Regulation 5(b) Engineering Colleges

#### 1. Principal

##### *Method of Appointment:*

By Promotion from the category of Professors

#### *Qualifications:*

- (1) Ph.D Degree in Engineering with First Class Degree at Bachelors or Masters level in Engineering/Technology.
- (2) 15 years experience in teaching at UG level or above/industry/research out of which 5 years must be at the level of professor or above in Engineering/Technology.

*Note:—* Candidates appointed as Lecturer in Private Aided Engineering Colleges affiliated to this University on or before 27th March 1990, who have completed 45 years of age on the date of the notification published for filling up of the post of Principals in Private Aided Engineering Colleges are exempted from acquiring Ph. D Degree for eligibility for the above post.

## **2. Professors**

*Method of Appointment:*

- (1) By Promotion from the category of Assistant Professor/Reader belonging to the branch of Engineering in which the vacancy exists  
**OR**
- (2) In the absence of item (1) above by direct recruitment.

*Qualifications:*

- (1) Ph.D Degree with First Class Degree at Bachelors or Masters level in the appropriate Branch of Engineering/Technology.
- (2) 10 years experience in teaching /industry/research out of which 5 years must be at the level of Assistant Professor or Selection Grade Lecturer.

*Note:—* Candidates appointed as Lecturers in Private Aided Engineering Colleges affiliated to this University on or before 27th March 1990, who have completed 45 years of age on the date of the notification published for filling up of the post of Professor in the Private Aided Engineering Colleges are exempted from acquiring Ph. D Degree for eligibility for the above post.

## **3. Assistant Professors/Readers**

*Method of Appointment:*

- (1) By Promotion from the category of Lecturer in the Engineering Colleges belonging to the branch of Engineering in which the vacancy exists  
**OR**
- (2) In the absence of item (1) above by direct recruitment.

*Qualifications:*

- (1) Ph.D Degree with First Class Degree at Bachelors or Masters level in the appropriate Branch of Engineering/Technology.
- (2) 3 years experience in teaching /industry/research at the level of Lecturer or equivalent.

*Note:—* (1) Candidates appointed as Assistant Professor are exempted from possessing Ph. D Degree but they have to acquire Ph. D Degree within 7 years of the Appointment to the post of Assistant Professor as stipulated by AICTE.

- (2) All teaching experience mentioned above must be at undergraduate level or above.

## **4. Workshop Superintendent**

*Method of Appointment:*

- (1) By Promotion from the category of Instructor Grade I in Engineering Colleges  
**OR**
- (2) In the absence of item (1) above by direct recruitment.

*Qualifications:*

- (1) (a) If the mode of appointment is as per item (1) of the method of appointment of Workshop Superintendent, A Degree in Mechanical Engineering and a total of 7 years experience of which 3 years shall be on workshop side.

**OR**

- (b) A Diploma in Mechanical Engineering or Technology obtained after undergoing a regular course of study for not less than 3 years with 60% aggregate marks and pass in section A & B of A. M. I. E. and a total of 10 years experience of which at least 5 years shall be on workshop side.

**OR**

- (c) A Diploma in Mechanical Engineering or Technology obtained after undergoing a regular course of study for not less than 3 years with 60% aggregate marks and total of 20 years experience of which at least 10 years shall be on workshop side.

- (2) If the mode of appointment is as per item (2) of the method of appointment of Workshop Superintendent, a Degree in Mechanical Engineering with 10 years experience of which atleast 5 years shall be on the workshop side

## **5. Lecturer**

*Method of Appointment:*

- (1) By direct recruitment.

*Qualifications:*

- (1) First Class Bachelors Degree with a minimum of 60% aggregate marks or equivalent grade point in the appropriate branch of Engineering/Technology

OR

- (2) First Class Masters Degree in the appropriate branch of Engineering/Technology or equivalent grade point.

Notwithstanding anything contained in items 5(1) of the method appointment of Lecturer, the Grade I/II Instructors who are already in service and who are qualified with either item No. (1) or (2) of the above qualifications in the concerned branch will be eligible for promotion to the post of Lecturer, against vacancies of the Lecturer Post, the appointment is to be made, at first, from the existing qualified hands as per provisions contained in sub-section 27 of Section 2 of Calicut University Act, 1975 and Chapter VIII, sub-section 4 of Section 57 of the Calicut University Act 1975, on the date of this Regulation coming in to force.

*Note:—* Lecturers shall be placed in the senior scale and in the selection grade based on the following conditions.

*(a) Senior Scale:*

A Lecturer will be eligible for placement in senior scale if he/she has

- (1) Completed 6 years of service after regular appointment with relaxation of two years for those with Ph. D. Degree.
- (2) Participated in refresher courses or summer/winter institutes or other comparable continuing education programmes as per the guidelines of All India Council for Technical Education and
- (3) Consistently satisfactory performance appraisal reports.

*(b) Selection Grade :*

A Lecturer in senior scale will be eligible for placement in selection grade if he /she has

- (1) Completed 5 years of service in the senior scale.
- (2) Participated in refresher courses or summer/winter institutes or other comparable continuing education programmes as per the guidelines of All India Council for Technical Education after placement in the Senior Scale and
- (3) Have a good record in teaching and preferably have contributed in various ways such as to the corporate life of the institution, examination work or through extension activities.

## **6. Instructor Grade I**

*Method of Appointment:*

- (1) By Promotion from the category of Instructor Grade II in Engineering Colleges

OR

- (2) In the absence of suitable candidates under item (1) above by direct recruitment.

*Note:—*The senior most Instructor Grade I will be Senior Workshop Instructor.

*Qualifications:*

- (1) If the mode of appointment is as per item (1) in the method of appointment of Instructor Grade I a degree in the appropriate branch of Engineering/Technology or any other qualification recognized by Government as equivalent thereto.

*Note:—* (1) Diploma in the appropriate branch of Engineering/Technology obtained after undergoing a regular course of study for not less than 3 years with 60% aggregate marks and pass in section A&B of A. M. I. E. will be considered as equivalent to a degree in Engineering for the purpose of transfer. Transfer means promotion from lower category. (Instructor Grade II to Instructor Grade I).

- (2) If the mode of appointment is as per item (2) in the method of appointment of Instructor Grade I, a First Class degree with 60% aggregate marks or equivalent grade in the appropriate branch of Engineering/Technology of a recognized University or its equivalent.

**7. Instructor Grade II***Method of Appointment:*

- (1) By Promotion from the categories of Draftsman and Trade Instructor Grade-I.
- (2) In the absence of candidates under item (1) above, by promotion from the categories of Draftsman/Trade Instructor Grade II.
- (3) In the absence of suitable candidates under item (1) and (2) above, by direct recruitment.

*Qualifications:*

First Class Diploma in the concerned branch of Engineering obtained after undergoing regular course of study for not less than 3 years.

**Recruitment**

The direct recruitment to the posts of Principal, Professor, Assistant Professor, Workshop Superintendent, Lecturer, Instructor Grade I, Instructor Grade II shall be as per the provisions in the Calicut University First Statutes, 1979 (Conditions of service of Teachers) Chapter 2, Statute 6.

**Teachers in Non-Engineering Subjects**

The qualification and placement/Promotion for all teachers under Science and Humanities are the same as those prescribed for the corresponding posts in Arts/Science Colleges under UGC Scheme.

- Note:—*
- (1) In the case of claimants and teachers who are in the permanent service as on the date of coming into force of this Regulation, they shall be deemed to be qualified for re-appointments/re-posting and promotions to Instructor Grade I/Workshop Superintendent/Lecturers/Assistant Professor/Professor/Principal if they possess the minimum qualifications as prescribed by the regulations in force at the time of their recruitment.
  - (2) Nothing contained in these Regulations shall adversely affect any incumbent who is a member of such service on the date of the coming into force of these Regulations in respect of any matter such as continuance of service in the post and promotion to higher post.

General & Academic Branch-I,  
Calicut University P. O.

(Sd.)  
*Registrar.*